HR Updates University Research Institutes & Centers

HR Related Updates

- Additional Pay for Non-Exempt Employees
 - https://www.northwestern.edu/hr/managers-administrators/payroll-administration/index.html
 - NEX Additional Pay Job Guide for Administrators
 - Nonexempt/NEX Pay Calculator
- Sick Time for Non-Benefits Eligible Employees
 - https://www.northwestern.edu/hr/about/hrreview/attachments/2018-july-nbe-sick-leave-policy.pdf
- Hourly Rates for Temps/Students/Work Study Students:
 - Hourly Minimum Wage:
 - https://www.northwestern.edu/hr/managers-administrators/payroll-administration/minimum-wage.html
 - Work Study Wage:
 - <u>https://undergradaid.northwestern.edu/work-study/how-to/set-wages-and-hours/index.html</u>

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HR Related Updates: Minors at Northwestern

- Youth on Campus Requirements for Programs:
 - https://www.northwestern.edu/youth-on-campus/programguidelines/requirements-programs/index.html
- Minors at Northwestern Policy:
 - https://www.northwestern.edu/hr/policies-forms/policiesprocedures/reporting-suspected-child-abuse-and-neglect/index.html
- New MyHR course, <u>Protect Children</u>
- Contact Luke Figora, Assistant Vice President for Risk Management and Environmental Health and Safety at luke.figora@northwestern.edu or 847-491-7696 with any questions

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